



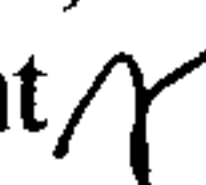
Republic of the Philippines  
Department of Education  
Region X  
**DIVISION OF MISAMIS ORIENTAL**  
Cagayan de Oro City  
Tel Nos.: (088) 856-4454 / (08822) 72-46-15  
Fax No.: (088) 856-4524  
email: [misamisoriental@deped.gov.ph](mailto:misamisoriental@deped.gov.ph)

**Dep**

**DIVISION MEMORANDUM**

**TO:**

<b>1. Marie Emerald A. Cabigas, Ph.D.</b> Head Teacher III	<b>8. Edna Besitt</b> Head Teacher III
<b>2. Mark Joseph Jimenez</b> Head Teacher I	<b>9. Gemma Gabe</b> Head Teacher III
<b>3. Jenny Padero</b> ES Principal I	<b>10. Daniel Estaño</b> Head Teacher III
<b>4. Aida Galope, Ph.D.</b> ES Principal I	<b>11. Walter Galarroza</b> Head Teacher I
<b>5. Dennis Magsayo</b> ES Principal I	<b>12. Richie Roa</b> Head Teacher III
<b>6. Allan Roxas</b> ES Principal I	<b>13. Sofronio Fabrigas</b> ES Principal I
<b>7. Eleris Caño</b> ES Principal I	<b>14. Waynna Jumawan</b> Head Teacher I

**FROM** : **CHERRY MAE L. LIMBACO, Ph.D., CESO V**  
Schools Division Superintendent 

**RE** : **Invitation to Present Action Research Proposal**

**DATE** : November 6, 2015

1. Please be informed that the schedule of your **Action Research Proposal presentation** is on **November 13, 2015, 2:00 O'clock in the afternoon** at **Initao Central School, Initao District, Initao, Misamis Oriental**.

2. Further, you are hereby directed to read Division Memoranda Numbers 99, 108 and 309, series 2015 for more information.

3. DepEd Order No. 9, series 2005 re: **Instituting Measures to Increase Engaged Time-On-Task (TOT) and Ensuring Compliance Therewith** shall be strictly observed.

4. For information, guidance and compliance.

**CLL/egd/lmc**