Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF MISAMIS ORIENTAL

Office of the Schools Division Superintendent

July 7, 2022

DIVISION MEMORANDUM
No. 372 s. 2022

CLARIFICATION OF THE SIGNATORIES FOR THE OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF) AND INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF) FOR SCHOOL YEAR 2021-2022

To:

Assistant Schools Division Superintendent
CID and SGOD Personnel
Public Schools District Supervisors/In-charge
School Heads
Teachers and All Others Concerned

1. In accordance with DepEd Order No. 2, s. 2015 coined as Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education and with reference to the attached Division Memoranda Nos. 355, and 382, s. 2022, this Office hereby reiterates the adherence of the stipulated provisions.

2. The date of the Rating Period shall be on September 13, 2021 to June 24, 2022. The date of Evaluation is a week after June 24, 2022.

3. For your information, guidance, and of strict compliance.

JONATHAN S. DELA PEÑA, PhD, CESO V
Schools Division Superintendent

JSD/egd/cid/sgod/cpv/mma

Address: Del Pilar corner Velez Street, Brgy. 29, Cagayan de Oro City 9000
Telephone Nos.: (088) 881-3094 | Text: 0917-8992245 (Globe)
Website: www.deped.misor.net
Email: misamis.oriental@deped.gov.ph

Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF MISAMIS ORIENTAL

Office of the Schools Division Superintendent

29 JULY 2021

DIVISION MEMORANDUM
No. 382 s. 2021

ADDENDUM TO DIVISION MEMORANDUM No. 355, s. 2021, CLARIFICATION FOR THE OFFICE PERFORMANCE COMMITEMENT AND REVIEW FORM (OPCRF) AND THE INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF)

To: **Division Chief Education Program Supervisors**
Education Program Supervisors
Public Schools District Supervisors/ In-Charge
Elementary and Secondary School Heads
This Division

1. In accordance with DepEd No. 2, s. 2015 re: Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education and in addition to the information stipulated in Division Memorandum No. 355., s. 2021, this Office hereby informs the field of the additional information on various concerns raised;

Concern	Clarification
For teachers transferred to another station within the School Year	Teachers who are already more than three months in their new station before the year-end rating and evaluation period shall be rated by their current School Head. However, teachers who are less than three months in their new station shall be rated by their previous School Head.
For School Heads transferred to another station within the School Year	School Heads who are already more than three months in their new station before the year-end rating and evaluation period shall use the OPCRF of the current school. However, School Heads who are less than three months in their new station shall use the OPCRF of their previous station.
Rater of teachers who belong to schools without Cluster Heads	Please be guided with the signatories stipulated in Division Memorandum No. 355, s. 2021. Follow the new reclustering assignment found in Division Memorandum No. 372, s. 2021.

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Newly assigned SICs	Newly assigned School-In-Charge holding a teacher item (TI-TIII, MT) shall use the IPCRF tool of their respective plantilla position (e.g. TIII will use the Proficient Tool) However, for newly assigned SICs holding a Headteacher item shall use the OPCRF tool.

2. Wide dissemination of this Memorandum is hereby enjoined.

JONATHAN S. DELA PEÑA, PhD, CESO V
Schools Division Superintendent

Encls.: As stated
References: DepEd Order No. 2, s 2015
To be indicated in the Perpetual Index
under the following subjects:
PPSS
SURVEY

JDSP/NRL/MMA/SGOD HRD-imonte

Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF MISAMIS ORIENTAL

Office of the Schools Division Superintendent

July 23, 2021

DIVISION MEMORANDUM
No. 355 s. 2021

CLARIFICATION OF THE SIGNATORIES FOR THE OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF) AND INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF) FOR SY 2020-2021

To: Public Schools District Supervisors and Districts In-Charge
Elementary, Secondary, and Senior High School Heads
Teachers and all Other Concerned

1. In accordance with DepEd Order No. 2, s. 2015 coined as Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education, Clarifying the RPMS Cycle with Adjusted Timeline for SY 2020-2021, and DepEd Latest Official Statement on RPMS Guidelines for SY 2020-2021 per bit.ly/RPMSPPST20202021, this Office informs the field on the signatories for the OPCRF and IPCRF per enclosure.

2. Wide dissemination of this Memorandum is hereby enjoined.

JONATHAN S. DELA PEÑA, PhD, CESO V
Schools Division Superintendent

JSD/nrl/sgod/mma/ikm

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Enclosure No. 1 of Division Memorandum No. _____, s. 2021

Division Office: Reference: DepEd Order No. 2, s. 2015			
	RATEE	***RATER***	***APPROVING AUTHORITY***
1	*Superintendent*	*Asst. Regional Director*	*Regional Director*
2	*Asst. Superintendent*	*Superintendent*	*Asst. Regional Director*
3	*Chief of Division*	*Asst. Superintendent*	*Superintendent*
4	*Education Program Supervisor*	*Chief of Division*	*Asst. Superintendent*
5	*District Supervisor*	*Chief of Division*	*Asst. Superintendent*
6	*Section Chief/Unit Head*	*Chief of Division*	*Asst. Superintendent*
7	*Staff/Non-Teaching*	*Section Head/Unit Head*	*Administrative Officer V*
8	*Senior Education Program Specialists*	*Chief of Division*	*Asst. Superintendent*
9	*Education Program Specialists*	*Senior Education Program Specialists*	*Chief of Division*
Schools:			
	RATEE	***RATER***	***APPROVING AUTHORITY***
	Reference: DepEd Order No. 2, s. 2015		
1	*Principal*	*Asst. Superintendent*	*Superintendent*
	RATEE/TEACHER	***RATER/OBSERVER***	***APPROVING AUTHORITY***
	Reference: bit.ly/RPMSPPST20202021		
2	*Head Teacher Master Teacher*	*Principal/ School Head*	*Superintendent (Small and Medium Divisions) Assistant Superintendent (Large and Very Large Divisions)*
3	*Teacher*	*Principal/School Head*	*Superintendent (Small and Medium Divisions) Assistant Superintendent (Large and Very Large Divisions)*
4	*Teacher*	*Master Teacher/ Head Teacher/ Assistant Principal*	*Principal/School Head*
5	*Teacher (Under a Cluster School Head/Principal)*	*Cluster School Head/ Principal*	*Superintendent (Small and Medium Divisions) Assistant Superintendent (Large and Very Large Divisions)*
6	*Teacher (Under a Cluster School Head/Principal whose School In-charge is a Master Teacher)*	*Master Teacher*	*Cluster Head/Principal*
7	*Teacher (Under a Master Teacher who is a School In-charge)*	*Master Teacher*	*Superintendent (Small and Medium Divisions) Assistant Superintendent (Large and Very Large Divisions)*
8	*ALS Implementers (school-based)*	*Master Teacher/ Head Teacher/ Assistant Principal*	*Principal/ School Head*
9	*ALS Implementers (community learning centers-based)*	*Education Program Specialist for ALS*	*Chief of Curriculum Implementation Division (CID)*
	Reference: DepEd Order No. 2, s. 2015		
10	*Non-Teaching Staff*	*Principal*	*Administrative Officer V*

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