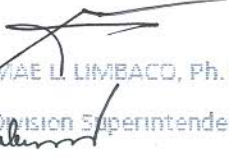




REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF EDUCATION
REGION X
Division of Misamis Oriental
CAGAYAN DE ORO CITY



Memorandum to: Public Schools District Supervisors
Elementary School Administrators
Secondary School Heads

From: 
CHERRY MAE L. LIMBACO, Ph. D., CESO V
Schools Division Superintendent

Re: Submission of Outputs of the District Level Results-Based Performance Management System

Date: June 26, 2014

As per Division Memorandum No. 147, s. 2014, the roll out of the Results-Based Performance Management System in the districts is scheduled on June 27 and July 4, 2014.

In this regard, you are therefore advised to submit to this office the output of the seminar, the Individual Performance Commitment and Review Form (IPCRF) of each teacher and administrator in every school on or before July 15, 2014.

For your guidance and compliance.

CLL/vab